

The Armed Confrontation Training (ACT) Program

RAD Software & Consulting

www.actprogram.radssoftware.org

ACT Program – Level III – Preparation and Setup

To set up an **ACT Program** training session in your area, you will need to provide:

- A classroom setting capable of training at least 10 officers in a 4-hour block of instruction, preferably with projection equipment that can be used with a laptop for PowerPoint presentations.
- A live-exercise building consisting of at least 12 moderately-sized (15x15) rooms, preferably adjoining a common hallway. It needs, at minimum, electricity (room lighting), and running water (working restrooms). Because of the training realism, the walls, doors, etc. could easily be damaged. Because of the loud noises (gunshots, screaming, crashing, etc.) the building needs to be somewhat isolated so it does not cause alarm or lack of peace for nearby residents. The rooms need to have a certain amount of old used furniture, desks, tables, etc., that can be used to set up the scenarios.
- The first room needs to be the initial staging area, and the last room will be the after-action debriefing room. Both rooms need to be large enough to hold all the officers being trained, and they need to have enough tables/chairs to accommodate the officers.
- Six (6) actors, preferably 25-40, who can stay physically active and on their feet for three hours at a time, nine hours total. Preferably city employees with health insurance who can commit for the entire training period. Need to be articulate and intimidating when necessary. Race/gender as follows:
 - Actor #1 – Male officer in standard police uniform
 - Actor #2 – White male
 - Actor #3 – Latino male (or white if Latino not available)
 - Actor #4 – Black male
 - Actor #5 – White female
 - Actor #6 – Black female
- Four (4) assistant facilitators, one each to
 - Control and secure access to the building.
 - Supervise the officers waiting their turn in the initial staging area. (These first two might be able to be combined depending on building layout).
 - Supervise the officers who have finished their training in a common debriefing room (and also to provide a one-on-one post-training performance summary review for each officer as they finish).
 - Assist the ACT guide.
- Your agency needs to make provisions for weapons and blank ammunition. You need to plan for ~50 rounds per officer trained.

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- Adequate tables and chairs in the 1) initial staging area and the 2) after-action debriefing area.
- Facial disguises (wigs, beards, mustaches, etc.) and various clothing items (to be specified during actor training). Local community theaters are a good resource
- Portable flashing police lights (yellow flashing traffic construction lights are good, too)
- Loud portable sound system capable of looping selected audio files.
- Two oversize beat-up & bloody exterior-type armored vests. Two adjustable oversize safety goggles.
- Four 32-gallon Rubbermaid trash container & plastic garbage bags.
- Two medium-sized rolling carts (or shopping carts) for moving boxes of personal items as needed
- Box of 1-gallon Ziplock freezer bags.
- Office Clipboards, letter-size legal pads, pens, small flashlights, stapler/staples, post-it notepads, and other common office/adm items.
- Two large iced-down ice-coolers with bottled water.
- Stage props, as follows:
 - One whiskey bottle and plastic glass/cups
 - 2 to 3 feet of easily recognized rope
 - 1 opened empty beer can, uncrushed
 - 2 or 3 bloody light-colored headbands

The **ACT Program** administrator will provide:

- Classroom instructor & ACT building site Guide Officer (to guide the officer through the scenarios).
- All training forms and other administrative materials, including classroom items (including laptop).
- Final ACT site building setup, along with facilitator and actor instruction and training.
- All related scoring, performance summaries, debriefing, exception reports, etc.

The **ACT Program** administrator will need:

- Classroom: Three training (dummy) guns, or empty service weapons
- ACT building site: A department service belt with department holster and spare department weapon loaded with blanks (in case of trainee weapon malfunction)

Please review the other PDF documents at the **ACT Program** website for more information. You can also contact the ACT Program consultant by emailing actprogram@radsoftware.org.